

A+ HEALTH INCENTIVE

UNLOCK ADDITIONAL BENEFIT SAVINGS

Complete the health assessment by **November 2, 2012**, and save \$5/month on your 2013 health plan contribution. You'll receive additional savings if you complete your health screening and at least one A+ Health program. Here's how the incentive works:

2012 ACTIVITY	DEADLINE	2013 CONTRIBUTION
Health Assessment	Nov. 2, 2012	\$5/month savings
A+ Health Program*	Nov. 2, 2012	Additional \$5/month savings
NEW Health Advisor Call* or Worksite Screening/ Preventive Exam*	Nov. 16, 2012	Additional \$5/month savings
Maximum Incentive		\$15/month (\$180/year)

*Employee and spouse/domestic partner must complete the annual health assessment questionnaire to be eligible for the additional incentives.

SPOUSES/DOMESTIC PARTNERS QUALIFY.

Spouses and domestic partners enrolled in the Andersen health plan are eligible for the same health plan savings. Save a maximum of \$30/month (\$360/year) when the employee and spouse/domestic partner both complete all three activities.

WIN PRIZES.

This year, [twenty \$50 Target gift cards] will be awarded as prizes. All employees and spouses/domestic partners who submit a HealthPath® Health Assessment questionnaire on time are entered into the prize drawing. Employees do not need to be enrolled in the Andersen health plan to be eligible for the drawing.

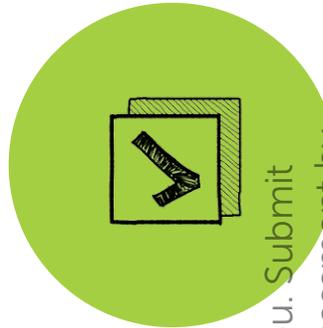
PRIVACY GUARANTEED.

To ensure your privacy, StayWell Health Management, an independent provider of health management programs and services, administers the health assessment questionnaire and health advisor calls on behalf of the company. The data collected through the health questionnaire and discussed during the health advisor calls is kept completely confidential; Andersen does not see any individual health information. The only information shared between StayWell and Andersen is names and employee identification numbers, which allows us to determine eligibility for prizes and incentives offered through the A+ Health program.

For a copy of the StayWell privacy statement, visit the StayWell website or contact Amanda Reinhart at 651-264-5633.

A+HEALTH

StayWell Health Management
P.O. Box 21427
St. Paul, MN 55121-0427



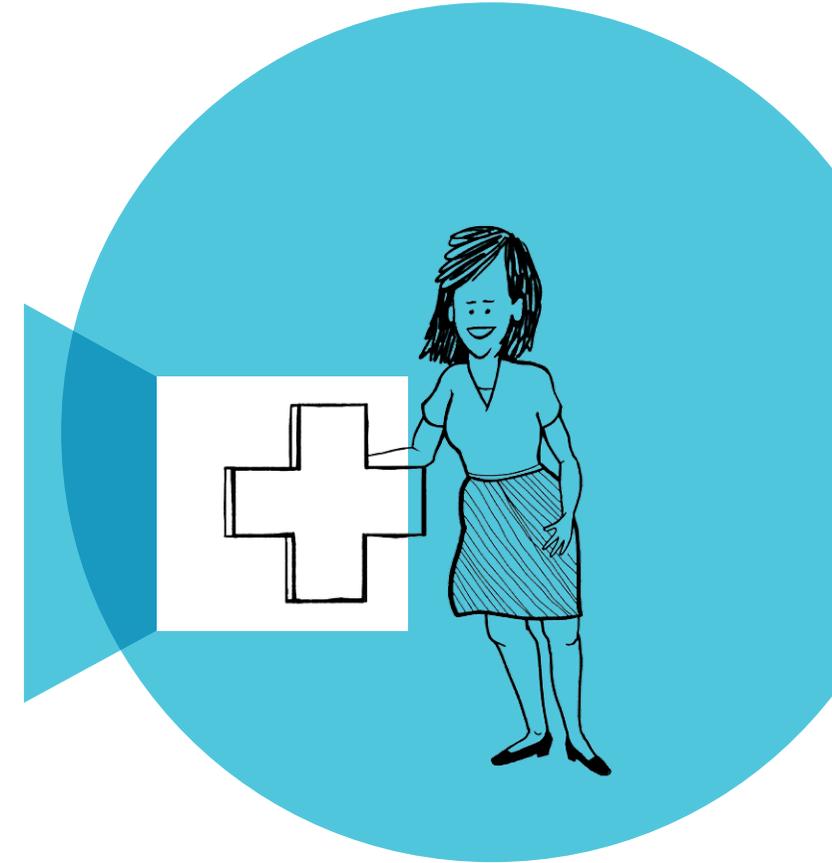
Envision a better you. Submit the HealthPlan® Assessment by **November 2** to qualify for the A+ Health Incentive and prizes.

StayWell
Health Management

Andersen
CORPORATION

To protect your privacy, A+ Health assessments are conducted independently by StayWell Health Management.

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OPEN UP TO BETTER HEALTH.

A clear view to better health is within sight. Complete and submit your health assessment by **November 2** and save on your 2013 medical premium.



YOUR WINDOW OF OPPORTUNITY IS OPEN.

This is your chance to get a clear picture of your overall health. Use your screening numbers to complete the confidential HealthPath® Health Assessment questionnaire, and your results can open the door to reveal insights about your well-being. And for more personalized assistance, you can speak with a Health Advisor to review your results and learn about potential health risks you might have; receive information on things like weight management and high blood pressure; and get guidance for making positive lifestyle changes. Open up to a healthier you!

SCREENING NUMBERS

- Height
- Weight
- Blood Pressure
- Total Cholesterol
- HDL Cholesterol
- Glucose



IMPORTANT DEADLINES

- Health Assessment:** Nov. 2, 2012
- A+ Health Program:** Nov. 2, 2012
- Health Advisor Call:** Nov. 16, 2012
- Health Screening:** Nov. 16, 2012

SCREENING NUMBERS KNOW YOUR HEALTH STATS

The full value of your health assessment comes when you include your personal health screening numbers—health, weight, blood pressure, cholesterol and glucose. Worksite health screenings will be offered again this fall at many Andersen locations. If screenings are not available at your work location, you may use screening numbers from a recent physician visit. Or, if it's been a while since you've had a preventive exam, you may want to schedule a visit with your doctor.*

HEALTH ASSESSMENT PARTICIPATE ONLINE CONFIDENTIALLY

Complete the online questionnaire by following the instructions below and receive valuable information and resources to help you lead a healthier lifestyle. The online questionnaire provides immediate, personalized feedback.

HERE'S HOW:

- 1.** Go to <https://andersen.online.staywell.com> and follow the on-screen instructions.
- 2.** Log in to the StayWell website:
 - Returning participants:** Log in using the User ID and Password you created in the past.
 - First-time participants:** Select the Register Now button. Follow the on-screen instructions and enter your First Name, Date of Birth and 5-Digit Employee ID Number to create your own unique User ID and Password. (Spouses/ domestic partners use the employee's ID number.)
- 3.** Read and accept the privacy statement.
- 4.** On the homepage, select Take Your Health Assessment located under Your Action Plan.
- 5.** Click the Finish & View Results button after completing the questions to submit your questionnaire and review your results.

PAPER QUESTIONNAIRE

If you're unable to complete the health assessment online, call the StayWell HelpLine at **1-866-751-9976** to request a paper questionnaire. After submitting a completed health assessment questionnaire to StayWell, your personal results booklet will arrive in the mail.

*Preventive care is covered 100 percent under the Andersen health plan. Health screening numbers are not required to complete the health assessment questionnaire.

HEALTH ADVISOR CALL UNDERSTAND YOUR ASSESSMENT NUMBERS

Last year, we introduced health advisor calls to provide personalized health assistance. After completing your health assessment questionnaire, call **1-866-751-9976** to talk to a Health Advisor at StayWell. The Health Advisor will review your assessment results, discuss available programs and resources, answer questions and invite you to enroll in free A+ Health programs that are right for you. To get the most out of your call, have your results with you.

A+ HEALTH PROGRAMS CUSTOMIZE YOUR WELLNESS APPROACH

A+ Health offers a variety of programs and resources to help you improve and maintain your health and qualify for the A+ Health incentive. Qualifying A+ Health programs include:

- StayWell NextSteps phone-based health coaching program
- StayWell online Healthy Living Programs
- Nurtur condition management programs—for those with diabetes, heart disease or lower back pain
- HealthPartners Healthy Pregnancy Program
- Weight Watchers At Work and Community Monthly Pass programs
- A+ Health Campaigns, e.g., 10K-A-Day, Colorful Choices, 5 on 5
- Worksite Yoga and Pilates classes

FOR MORE INFORMATION

Call Sharon Wieker, A+ Health program manager, at **1-651-264-5247** or email sharon.wieker@andersencorp.com.

STAYWELL HELPLINE

To reach a Health Advisor or for health assessment questions, call the StayWell HelpLine at **1-866-751-9976** Mon-Thu 8-8, Fri 8-6, Sat 8-12 CST.



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NEW & IMPROVED STAYWELL WEBSITE

StayWell has a redesigned website that includes a fresh look, better usability, and more functionality.

<http://andersen.online.staywell.com>